

# **GENDER EQUALITY FOR EQUAL SOCIETY**

TRAINING COURSE | NOVA GRADISKA, CROATIA CROATIA, CYPRUS, GREECE, ITALY, SLOVENIA, SERBIA AND SPAIN





















Dear partners and participants, in this document you will find all important information about our training course 'Genderology - Gender Equality for an Equal Society" that will be held in June in Nova Gradiška, Croatia.

## Please read the information carefully!

Looking forward to see you soon ©

## Welcome to our Training course!

This Information Pack shall provide you with all the necessary information to guarantee a great, interesting, educational, funny, respectful, joyful and creative experience under the guidelines of the EU Erasmus + Programme.

## **Summary**

By implementing the training course "Genderology - Gender Equality for an Equal Society", we strive to unravel genderrelated myths while addressing the issues of gender-based violence and gender discrimination. The training is designed to provide a wide range of competencies needed to understand gender theory and to address gender based violence appropriately. Participants will be able to explore a variety of topics in a safe and supportive environment, with an emphasis on gender theory, gender based violence, gender discrimination, human rights and inclusion.

Therefore, with the training course "Genderology - Gender Equality for Equal Society" we aim to explore a different approach to the topic of gender theory by providing a space to exchange practices, opinions and new ideas. The training course will be addressed to 27 participants, with members of training team, coming from Croatia, Cyprus, Greece, Italy, Slovenia, Serbia and Spain. It will be held in Nova Gradiška, Croatia from 1st until 9th of June 2021. (9th being the departure date).

All participants have the need to constantly improve the quality of their work, developing in a personal and professional sense through the acquisition of new knowledge and skills. Participating in this project will enable them to gain knowledge on gender theory and gender-based violence, enhance social and civic competences, adopt values of freedom, tolerance and respect for human rights, and develop the skills needed to raise awareness of these issues in their local communities, as well as to propose and implement activities aimed at reducing gender-based violence.

The course of the program follows the general principles of non-formal learning. The objectives set and the program that accompanies them enable us to achieve them, while being aligned participants' needs.

#### **Hosting Organization**

The Association for the promotion of active participation Studio B is a non-governmental and a nonprofit organization situated in the eastern part of Croatia. The organization was founded with the aim to achieve a balanced development of local communities as well as the development of civil society. We strive to promote and improve the rights of youth and increase the quality of youth activities while increasing their level of information. The scope of activity of the Association in accordance with the objectives is: - Democratic political culture - Human rights - Education, Science and Research - Social Activities - Sustainable development Our target groups are children, youth and women from rural area. Our mission is to support young people from our region, develop non-formal education, entrepreneurship, creativity, environmental consciousness, foster democracy, human rights and develop solidarity and tolerance among young. An important priority for us is to ensure inclusion of all people, including young people with fewer opportunities; especially those with geographical obstacles.

**Partner organizations** 

Ticket2Europe, Spain

E.O. SHARP MINDS, Greece

KULTURNO IZOBRAZEVALNI ZAVOD BURJA, Slovenia

#### UDRUZENJE SVETLOST, Serbia

#### Women's Initiative of Novi Sad, Serbia

#### NEOLEA GIA ANTALAGI KAI KATANOISI, Cyprus

EURO SUD, Italy

#### **Participants**

All of the participants of this project <u>will be</u> youth workers (professional or volunteer) who are willing to actively participate in every step of this project. Since they have to constantly enhance their working performance, as well as develop according to society's needs, we believe that it is highly important to provide them knowledge, skills and methods needed for their personal and professional development.

#### There is **no age limit** for participants.

Also, the partners agreed that due to the topic of the project, it is **desirable** to include non-binary people, and people with different sexual orientations; that is, youth workers who work with these groups that are otherwise difficult to access, and often marginalized. Each partner will make a special effort to reach exactly these participants, and prepare them in a safe and stimulating way. However, as this issue is very sensitive, neither the organizer, nore the partners, will put pressure on those persons to declare / define themselves as members of any gender or sexual minority; but we shall leave this question as optional in the application form. If the participants themselves indicate their affiliation to these minorities when filling in the application form, they will have an advantage when joining the project, if their level of motivation will be the same as that of other participants.

#### Their profile is as follows:

- 1.) Social barriers participants who fall into this category are those who face different levels of social exclusion due to gender, age, ethnic origin, religion, sexual orientation, disability, etc. Giving them the opportunity to participate in this project they will not only get the tools needed to deal with the above issues but will increase their own self-confidence and gain attitudes that will help them fight for themselves and their position in society.
- 2.) Geographical barriers participants faced with these barriers will be youth workers from areas that are geographically endangered, such as rural or isolated. It is important to involve these participants, because young people from rural areas often can develop radical attitudes due to lack of intercultural knowledge and multicultural encounter. By providing these youth workers with methods of intercultural learning, they will be able to raise the awareness of these young people about intercultural dialogue and break down their prejudices.

At least 7 of our participants should be with fewer opportunities.

In the selection process the criteria that will be followed is that the participants are youth workers, youth leaders, volunteers or multipliers; that they come from deprived areas in geographical, social or economic term; that they are willing to learn something new and interested to be actively involved in each stage of this project. Beside this, another criteria that will be respected is that the participants are willing to design and implement follow up activities related to topics mentioned above, that they're able to express themselves in English and able to attend full duration of this training course.

Also, every partner is kindly asked to respect gender balance.

#### Working methods and preparation for project

The project is organized from and for youth workers. Our activities during the preparation, implementation, evaluation and follow up phase ensure active participation in each stage of the project. We want the project to make a positive change in the life of participants and thus we value their reaction, opinion and feedback at every step of this project.

Working methods of this project are based on:

- active participation in workshops, presentations, study visits
- personal and group discussions
- brainstorming and sessions for enhancing creativity
- personal development activities and reflection sessions
- team-building activities, energizers
- **↓** intercultural dialogue and presentation
- inclusion session
- inventing and testing new methods
- project management

## Financial conditions (travel, accommodation)

**Accommodation and food**: 100% covered by Erasmus + Program

**Travel costs:** are budgeted according Erasmus + conditions (using the EU distance calculator) <a href="http://ec.europa.eu/programmes/erasmus-plus/tools/distance\_en.htm">http://ec.europa.eu/programmes/erasmus-plus/tools/distance\_en.htm</a>

#### Partners, travel costs and number of participants are as follows:

Country	Partner organization	Number of participants	Reimbursement per participant
Cyprus	YEU Cyprus	3	275 €
Spain	Ticket2Europe	2	360 €
Greece	E.O. SHARP MINDS	3	275 €
Slovenia	KULTURNO	3	180 €
	IZOBRAZEVALNI		
	ZAVOD BURJA		
Serbia	UDRUZENJE SVETLOST	3	180 €
	Women's Initiative of		
	Novi Sad		
Serbia	UDRUZENJE	3	180 €
	SVETLOST		
Italy	EURO SUD	3	180 €

#### **IMPORTANT NOTICE!**

## **Travel (ARRIVAL & DEPARTURE)**

The participants should arrive to Nova Gradiška on 1st of June and depart on 9th of June 2021.

Some info about transportation:

1. Airport to city centre timetable: <a href="https://plesoprijevoz.hr/en/start/">https://plesoprijevoz.hr/en/start/</a>

- 2. Main bus station: www.akz.hr
- 3. Main train station: <a href="http://www.hzpp.hr/en">http://www.hzpp.hr/en</a>

If you arrive by plane to Zagreb, you should take the Pleso airport public bus that will take you directly to Main Bus Station. Then you should take a bus to Nova Gradiška; there are several busses a day; though we request that you arrive to Nova Gradiška by 7 p.m. latest, so plan your trip accordingly © The ride is approx. 2 hours. You can buy the ticket online on <a href="https://www.arriva.com.hr/hr-hr/naslovna">https://www.arriva.com.hr/hr-hr/naslovna</a> as well. Once you arrive to Nova Gradiška you will be picked up by our team. In case you decide to travel by train you should go from the airport to the Main train station In Zagreb and take a train to Nova Gradiška. However, we highly recommend the bus.

In case you're planning your trip via other airports we would like to inform you that Nova Gradiška is very well connected with most of the cities in the surrounding, however please inform us about your plans on time so we can give you the best possible advice  $\odot$ 

We kindly remind you that early accommodation and extra overstays will be your responsibility.

## **Travel Tips**

- Make sure you have a valid (not expired) ID card or a valid Passport.
- Make sure to have your **European Health Card** in your wallet.
- Pack in your hand luggage some "back-up" clothes and underwear in case your suitcase gets lost in the airport.
- **Keep all your boarding passes and travelling tickets** otherwise we will not be able to make any reimbursements.
- Only public transportation will be reimbursed (e.g.: taxi at your own expense).





### Venue and Accommodation

- The training course will take place in Nova Gradiška, a small city in the Slavonia, east region of Croatia. Further info about Nova Gradiška can be found here: <a href="https://en.wikipedia.org/wiki/Nova Gradi%C5%A1ka">https://en.wikipedia.org/wiki/Nova Gradi%C5%A1ka</a>
- Participants will be accommodated in "Pansion AS". You can check it out here: <a href="http://www.pansionas.hr/hr/home">http://www.pansionas.hr/hr/home</a>
- Internet connection will be available at all venues of the project
- Towels are provided by the accommodation facility but we advise you to bring your own personal hygiene items.
- The venue is only 20 minutes walk from the city center and there are shopping facilities on walking distance

In case you want to arrive in Nova Gradiška before or stay longer after the training course, you have to arrange your accommodation at your own expense.

#### WHAT TO BRING, WHAT TO PREPARE

#### **Intercultural Evening**

Please bring something typical from your place: food, drinks, traditional clothes, music, any "strange stuff" to show, say us some curiosity about your traditions or social behaviors, teach us some dance, play a traditional game, everything but power point presentation and touristic videos from YouTube!

#### Comfortable clothes

Make sure to bring comfortable clothes. During June the weather in Croatia is getting warmer. You will need some summer clothes along with few long sleeve shirts. Still do not forget to bring a light jacket with you.

#### **Personal insurance**

Insurance cover for personal effects is the responsibility of the individual participant. You are recommended to ensure that you have adequate medical and travel insurance to cover the period of your stay in Croatia. Neither our organization nor any venue used during the event can entertain claims against loss of or damage to personal property.

#### PROOF OF ALL THE TRAVEL EXPENSES

If you come by plane, please be sure to bring evidence of the sum actually paid (invoice) and boarding pass. Electronic tickets will only be considered as acceptable on proof of payment (invoice) and on presentation of the boarding pass for the outward journey. Please keep in mind the travel rules of the ERASMUS PLUS Program. If you come by train or bus do not forget to buy a return ticket. Please copy your tickets before you leave your home.

## For the reimbursement you need:

- An invoice for the tickets.
- A receipt (showing that you have paid the money) only for train and bus tickets;
- printed document showing that the money was paid (receipt, bank confirmation etc.) for the airplane tickets:
- Flight ticket (with the name of the passenger and flight details);
- All boarding passes;
- A printed confirmation of reservation.

Please, make sure that you have all these papers when you come to the exchange (of course, the return boarding passes might be sent after the TC).

P.S. Please send us the prices of the tickets when you have them, so we could plan our budget. Please do not buy any ticket before our approval!

NB! Please note that we cannot reimburse travel costs if you lose your tickets or we do not receive all details and proofs of your expenses!

#### OTHER IMPORTANT INFORMATION

**COVID – 19 travel restrictions**: <u>Currently</u>, you can enter Croatia with a negative PCR or rapid antigen test result for SARS-CoV-2 that is not older than 48 hours; vaccination certificate for persons who received a second dose of COVID-19 vaccine more than 14 days prior. Exceptionally, in the case of a vaccine received in a single dose, a certificate of receipt of a single dose if the dose was received more than 14 days before crossing the state border; a certificate confirming that the certificate holder has recovered from SARS-COV-2 virus infection after having previously had a positive PCR or rapid antigen test result, which is valid at the earliest on the eleventh day from the date of arrival of the positive test and no later than 180th day from the day of the first positive test; or perform PCR testing or rapid antigen testing on SARS-CoV-2 immediately upon arrival in the Republic of Croatia (at their own expense), with the obligation to stay in self-isolation until the arrival of a negative test result.

However, those measures can be changed, therefore we advise you **to check the latest update** before arrival **here**.

In case you'll need to undertake a PCR test in your country before travel (if you are not vaccinated or haven't been positive within 180 days prior to arrival) the cost of the test will be reimbursed by the host.

**Weather**: The average temperature in June is usually around 20 °C degrees, although it can be colder or warmer. Still do not forget to check the weathercast before arrival!

**Currency:** Croatia is not part of the Euro zone and our currency is Kuna (KN or HRK). You can change money in exchange offices, banks and kiosks. We recommend changing only 10 € in the Airport, so you can buy a one-way bus ticket for city center that costs 30 KN. In Croatia you can use your credit and debit cards (VISA, Maestro, MasterCard etc.) almost everywhere.

### **Emergency phone numbers in Croatia:**

Emergency number for all purposes: **112** (you can call from any device, regardless the country your phone number comes from)

For any further information or queries you have, Please do not hesitate to contact us:

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