

16 - 27 NOVEMBER 2022

Training for Trainers in a Digital Age



Hosted by



SUMMARY of the Project

APPLYING FOR ERASMUS+ TRAINING COURSES IS NOT ENOUGH. IT IS IMPORTANT TO IMPLEMENT A GOOD QUALITY TRAINING PROGRAMME. SOME ORGANIZATIONS, ALTHOUGH WELL INTENDED, LACK THE BASIC PRINCIPLES IN TRAINING AND NON-FORMAL KNOWLEDGE THUS FAIL TO EFFICIENTLY PASS THE MESSAGE THAT THEY ARE TRYING TO SEND.

IN ADDITION, DUE TO THE TECHNOLOGICAL ADVANCEMENT AND INCREASE IN INTERNET CONNECTIVITY AND USAGE, RESEARCH SHOWS THAT MILLENNIALS DEVELOPED A NEW SENSE OF THE MEANING-MAKING PROCESS. THIS CHANGE NEEDS TO BE TAKEN INTO ACCOUNT WHEN DESIGNING TRAINING COURSES WHICH ARE TARGETING MILLENNIALS AND IS THUS IMPORTANT TO 'FUSE' THE TRADITIONAL METHODS WHICH ARE WELL KNOWN WITHIN THE NONFORMAL FIELD WITH NEW METHODOLOGIES TO BE MORE RELEVANT TO MILLENNIALS.



OBJECTIVES

Objective 1: Increase in quality of training given by NGOs - Quality benchmark

Give essential competencies to the participants which will assist them in the designing to evaluation phases of future training courses in which they will be involved by providing the basic principles for non-formal education. The content delivered will be based on Tapscott 8 characteristics. During this training, the trainers will also tackle the issue of ethical behaviour needed in a training environment.

Objective 2: Increase the validation and recognition of non-formal learning

The trainers will be setting a benchmark and emphasizing the importance of having learning outcome indicators in every activity which they will plan in the future. Insight will be offered to be able to assess the needs of the participants and use methodologies which are relevant and engaging.

Objective 3: Provide a link with the EU youth strategy Engage, Connect and Empower

This training will also be addressing The EU Youth Strategy for EU youth policy cooperation for 2019-2027 focusing on 'Engage, Connect and Empower'. More tools will be provided to engage more with Millennials, We will connect through more knowledge about methodologies and awareness of non-formal education principles and empower the young people to achieve more.

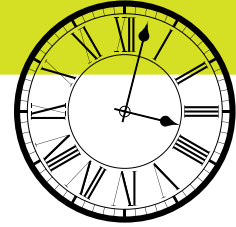
Objective 4: Link with the Erasmus+ priorities

This project will also be addressing the Erasmus+ priority by equipping youth workers with competences and methods for their professional development, including for digital youth work, needed for transferring the common fundamental values of our society.

PROFILE OF PARTICIPANTS

- Be at least 23 years of age
- Been active for at least 3 years with the sending organization
- Have a working knowledge of English
- Be ready to prepare a motivational video on why they want to join the training and how they will benefit from it
- Willing to prepare themselves prior to the training by going through the reading which the trainers will give them
- Able to multiply the learning which took place during this project with other members of the organization
- Have already been involved at least three times in a team of trainers designing, implementing and evaluating a training course in the framework of non-formal education
- Have the potential and need to develop training competencies and act after the course as a trainer for Erasmus+ projects
- Show initiative and willingness to self-direct their own learning process and be prepared to reflect upon and question their own beliefs and approaches as trainers

TIMETABLE



	Day 1	Day 2	Day 3	Day 4	Day 5	Day 6	Day 7	Day 8	Day 9	Day 10	Day 11	Day 12
8:00 – 9:30	Arrival	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast	Breakfast
9:30 – 11:00		Welcome + Team-Building	Learning in a non-formal environment	Self-Awareness Quiz	PIE - Phases of a Project	Needs Analysis	Engage, Connect and Empower Millennials	Creating Rapport (NLP + Public Speaking)	Open Space Technology : (useful online tools for training)	Application Mode part 1	Refining of training programme	
11:00 – 11:30		Coffee break				Coffee break						
11:30 – 13:00		Presentation of the Programme				Identity Development Stages						
13:00 – 15:00		Lunch	Lunch	Lunch	Lunch	Lunch	Lunch	Lunch	Lunch	Lunch	Lunch	
15:00 – 16:30		Principles of Non-Formal Education	Role of a trainer	Hold Your Aces! Group-work	Group Dynamics & Processes	Self-Assessment and Youthpass	Online and Offline Participation	Coaching within a NFE Environment	Evaluation Techniques	Application Mode part 2	Promise of Action	
16:30 – 17:00		Coffee break				Coffee break					Coffee break	
17:00-18:30		Learning Characteristics				Debriefing Practice					Qualities (individual and group)	Final Evaluation
18:30 – 19:00		Reflection	Reflection	Reflection	Reflection	Reflection	Reflection	Reflection	Reflection	Reflection	Reflection	
19:00	Dinner	Dinner	Dinner	Dinner	Dinner	Dinner	Dinner	Dinner	Dinner	Dinner	Dinner	

Imp: The programme is not final and the sessions may be amended according to needs.



ON YOUR WAY HERE

Malta

A small island in the middle of the Mediterranean sea with a population of about 520, 000. The official languages are Maltese and English, with Maltese officially recognized as the national language and the only Semitic language in the European Union.

In Autumn the temperatures may reach 28 degrees during the day and around 16 degrees at night. Make sure to bring light clothes and some warmer ones for the night.

Currency: Euro

Adapters: UK System.





BUYING YOUR FLIGHTS

STEP 1:

Fill in the online application form on:

<https://forms.gle/kh8QCvAVm9wX4MtB9>

STEP 2:

Wait for our confirmation that you have been selected.

STEP 3:

Search online for flights. Kindly note only economy class will be accepted. Subsequently send your flight itinerary on prismsimplemmentedprojects1@gmail.com and wait for approval before purchasing them.

STEP 4:

Proceed in purchasing the flights and once purchase is completed, kindly send a copy of the flight tickets on prismsimplemmentedprojects1@gmail.com

FLIGHT ALLOWANCE



This training course is co-financed by the Erasmus+ Programme. On the next page you will find the allocated funds for your travel; flights, train tickets, buses. Please note that only the cheapest options will be reimbursed.

Ensure that you retain all receipts from all transportation, otherwise you will not be reimbursed. Please also keep boarding passes.

You are allowed to stay an extra 3 days, either before or after the training, in Malta, but you would have to cover the accommodation yourselves. Kindly advise us of your prolonged stay before purchasing flights and let us know if you need help booking accommodations for the extra nights, or if you need a list of things to do or visit in Malta.



FLIGHT ALLOWANCE

Country	Number of Participants Allowed	Maximum Ammount of Reimbursement
Malta	3	€ 0
Hungary	3	€ 275
Spain	3	€ 360
Romania	3	€ 275
Greece	3	€ 275
Italy	3	€ 275
Poland	3	€ 275
Estonia	3	€ 360





ACCOMMODATION



The training course will take place at
Bellavista Hotel Qawra

In order to get here you may use:

Public Transport Malta - Approx €2 bus

www.publictransport.com.mt

Shuttle Bus - www.maltatransfer.com

Accommodation is full board. Food, towels and bed linen
are included.

During the training course, you will be accommodated in
triple rooms from different nationalities, same gender.



PREPARATION



Before arriving in Malta, we would like you to prepare the following:

- Prepare a motivational video on why they want to join the training and how they will benefit from it (this will have to be prepared by those participants that are selected to attend this training of trainers)
- Reading that will be provided by the trainers
- Energizers/Ice Breakers/Games
- Stories, Postcards, food and beverages related to your country to share during intercultural night



GET IN TOUCH



**If you need more information, do not
hesitate to contact us.**



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Prisms Malta



[prisms.malta](https://www.instagram.com/prisms.malta)



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