

ANTI-RACISM IN PRACTICE AND AS PRACTICE

TRAINING COURSE FOR YOUTH WORKERS
31 MARCH - 9 APRIL 2023 IN GREECE



With the support of the
Erasmus+ Programme
of the European Union



PeaceWorks





course info.

PeaceWorks, together with our partner organisations, are offering a creative training course for youth workers who wish to strengthen their capacities in counteracting racism, implementing anti-racist projects and to actively adopt an anti-racist perspective in their work. The project consists of two course weeks, we are now recruiting for the second course week:

- TC2 IS HELD IN LAMIA, GREECE THE 31 MARCH - 9 APRIL 2023 (INCLUDING TWO TRAVEL DAYS) BY PEACEWORKS AND KINITRO

WE LOOK FORWARD TO YOUR APPLICATION!



I. TC1 - November 2022

II. TC2 - March 2023

THIS TRAINING COURSE IS FOR YOUTH WORKERS FROM BULGARIA, GERMANY, GREECE, ITALY, ROMANIA, SPAIN AND SWEDEN.



PeaceWorks

objectives.



principles.

- **PROVIDE YOUTH WORKERS WITH PRACTICAL TOOLS AND STRATEGIES FOR COUNTERACTING XENOPHOBIA AND RACISM**
- **ENHANCE THE AWARENESS AMONG YOUTH WORKERS AND ORGANISATIONS OF RACISM AGAINST YOUTH IN CIVIL SOCIETY**
- **ADDRESS THE WORK AND KNOWLEDGE GAP ON THE INTERRELATED PROBLEMS OF DECREASING YOUTH PARTICIPATION, THE SHRINKING SPACE OF CIVIL SOCIETY AND THE RISE OF XENOPHOBIA AND RACISM**

- **AN INTERSECTIONAL ANALYSIS OF SOCIAL (IN)JUSTICE**
- **DEMOCRATIC PRINCIPLES**
- **CRITICAL THINKING**
- **SYSTEMIC APPROACHES TO SOCIAL CHANGE**
- **INFORMAL AND EXPERIENCE-BASED LEARNING**





project methods.

1. SYSTEMIC APPROACH

- UNDERSTANDING THAT INDIVIDUALS ARE EMBEDDED IN A SOCIAL CONTEXT TINGED BY POWER STRUCTURES
- FOCUSING ON RELATIONSHIPS, FOR EXAMPLE BETWEEN "YOUTH WORKER" AND "TARGET GROUP"
- INCLUDING REFLEXIVITY OVER ONE'S RELATION TO THE TARGET GROUP

2. INFORMAL LEARNING

- LEARNING FROM EACH OTHERS WORKING EXPERIENCES
- VISUALISING THE ISSUES WHICH ARE HANDLED THROUGH DIFFERENT TOOLS
- COMBINING THEORETICAL LEARNING WITH SYSTEMIC WORK AND THEATRE
- LEARNING THROUGH CREATIVE TOOLS

3. INTERSECTIONAL LEARNING

- UNDERSTANDING THAT POWER STRUCTURES AND OPPRESSION OVERLAP AND COEXIST
- EXPLORING HOW TO APPLY INTERSECTIONAL METHODS INTO SOCIAL JUSTICE WORK AND ANTIRACIST PROJECTS

4. THEATRE OF THE OPPRESSED

- A METHOD DEVELOPED IN THE 1970'S IN BRAZIL
- AIMS TO DECONSTRUCT SYSTEMIC SOCIAL INEQUALITIES BASED ON THE EXPERIENCES AND PERSPECTIVES OF MARGINALISED GROUPS
- INVITES PARTICIPANTS TO PHYSICALLY JOIN THE STAGE, BROADENING THEIR ROLE FROM SPECTATORS TO SPECT-ACTORS.

5. DRIV

- PEACEWORKS' METHOD FOR PROJECT MANAGEMENT
- INCLUDES ELEMENTS SUCH AS; NORM CRITICISM AND POWER ANALYSIS; COOPERATION STRATEGIES; VISION AND GOAL FORMULATION; PROJECT PLANNING



**THEORETICAL
UNDERSTANDING OF:**

- *XENOPHOBIA AND
RACISM*
- *ANTI-RACISM*
- *REFLEXIVITY*
- *SOCIAL JUSTICE*

**SYSTEMIC APPROACH TO
SOCIAL CHANGE**

NON-FORMAL LEARNING

- *EXPERIENTIAL
LEARNING*
- *CREATIVE TOOLS*
- *THEATRE OF THE
OPPRESSED*



who can participate?

The training is directed towards youth workers who want to increase their capacity in addressing youth participation and anti-racism from a holistic perspective for positive social change.

WHO IS A YOUTH WORKER?

- YOU ARE A YOUTH WORKER IF YOU HAVE BEEN WORKING DIRECTLY WITH YOUNG PEOPLE FOR AT LEAST 6 MONTHS

YOU SHOULD ALSO:

- BE AT LEAST 18 YEARS OLD
- HAVE EXPERIENCE IN WORKING WITH YOUTH FROM DIFFERENT SOCIAL BACKGROUNDS
- BE WILLING TO REFLECT UPON LOCAL AND GLOBAL POWER STRUCTURES, AS WELL AS YOUR ROLE IN REPRODUCING THEM
- BE A RESIDENT IN ONE OF THE COUNTRIES SEEN IN THE TABLE TO THE RIGHT



NUMBER OF PARTICIPANTS PER COUNTRY*

BULGARIA	3
GERMANY	3
GREECE	5
ITALY	5
ROMANIA	3
SPAIN	5
SWEDEN	5

**Participants who took part in TC1 have priority.*



PeaceWorks

Meet our trainers.



NASMA SALIM

Nasma is the Secretary General of PeaceWorks and is an experienced trainer in global justice & youth participation. She has researched social organisations in international contexts and holds a MSc in Management.



RAFAELLA GÄRDE

Rafaella is the National Associations coordinator of PeaceWorks and holds trainings on gender, anti-racism and structural violence. She holds a BSc in Peace & Development studies and focuses particularly on gendered structures and toxic masculinity.

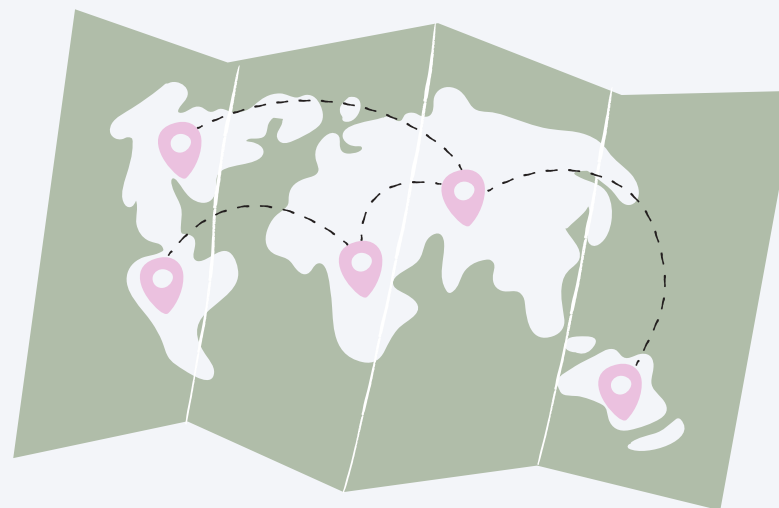


HÉLÈNE BEUGEARD

Helene is a freelance trainer specialised in theatre methods as a tool for social change. She holds a master's degree in Biodiversity and Ecosystems Conservation and she regularly holds trainings on climate justice, international solidarity and active citizenship through Theatre of the Oppressed techniques.

costs and travel arrangements.

- PARTICIPANTS CONTRIBUTE €60 FOR EACH COURSE WEEK. THIS IS TO BE PAID IN CASH UPON ARRIVAL.
- ACCOMMODATION, FOOD AND TRAINING MATERIALS ARE PROVIDED.
- TRAVEL REIMBURSEMENT IS PROVIDED FOR BOTH OF THE COURSE WEEKS UP TO THE LIMITS SET BY THE ERASMUS+ PROGRAMME. THE LIMITS DEPEND ON YOUR COUNTRY OF RESIDENCE AND CAN BE SEEN ON THE TWO NEXT PAGES.



**PLEASE DO NOT BOOK YOUR TICKET UNTIL
YOU RECEIVE A CONFIRMATION LETTER
FROM US!**



information TC2.



WHEN AND WHERE?

- 31ST OF MARCH - 9TH OF APRIL (INCLUDING TWO TRAVEL DAYS)
- THE COURSE VENUE, NISI GLAMPING SITE, IS LOCATED IN LAMIA, GREECE

TRAVEL ARRANGEMENTS

- YOU WILL BE REIMBURSED FOR YOUR TICKET TO AND FROM ATHENS - UP TO THE LIMITS WHICH ARE SEEN IN THE TABLE TO THE RIGHT
- WE WILL ARRANGE JOINT TRANSPORTATION TO AND FROM THE VENUE: DEPARTURE FROM ATHENS THE 31ST OF MARCH

PRACTICALS

- YOU WILL BE DIVIDED INTO SHARED HOUSEHOLDS
- MEALS WILL BE PROVIDED 3 TIMES PER DAY IN ADDITION TO SOME LIGHT REFRESHMENTS IN BETWEEN SESSIONS



COUNTRY	LIMIT
BULGARIA	€ 275
GERMANY	€ 275
GREECE	€ 23
ITALY	€ 275
ROMANIA	€ 275
SPAIN	€ 360
SWEDEN	€ 360



application.

- BY APPLYING TO THE COURSE YOU AGREE TO TAKE PART IN PREPARATION AND EVALUATION ACTIVITIES.
- AFTER THE SELECTION PROCESS IS FINISHED WE WILL GO THROUGH ALL OF THE APPLICATIONS.
- IF SELECTED, YOU WILL GET A CONFIRMATION LETTER WITH THE PRACTICAL DETAILS REGARDING PREPARATION AND THE COURSE WEEK.
- IF YOU WANT TO RECEIVE MORE DETAILS ABOUT THE PROJECT BEFORE APPLYING, FEEL FREE TO CONTACT OUR PARTNER ORGANISATION FROM YOUR COUNTRY OF RESIDENCE (SEE NEXT PAGE).



**PLEASE DO NOT BOOK YOUR TICKET UNTIL
YOU RECEIVE A CONFIRMATION LETTER
FROM US!**



PeaceWorks

partners.

BULGARIA	Open Space Foundation	Pepa Peneva Veleva	pepa_p@openspacebg.com
GERMANY	Loesje e.V.	Carola Ståhl	rola@loesje.org
GREECE	KINITRO	Gabriela Telekfalvi	erasmus@kinitro.org
ITALY	Associazione di Promozione Sociale JOINT	Giuseppe Florio	exchanges@associazionejoint.org
ROMANIA	A.C.T.O.R.	Eugenia Barbu	actor_romania@yahoo.com
SPAIN	Ticket2Europe	Ana Del Valle	ana.delvalle@ticket2europe.eu
SWEDEN	PeaceWorks	Lisa Börjel	lisa.borjel@peaceworks.se



PeaceWorks

COVID-19 DISCLAIMER

PeaceWorks is monitoring the situation concerning Covid-19 closely. If deemed necessary by the time of the training course, participants may need to be vaccinated against Covid-19 in order to participate. Exceptions can come to be made on medical grounds, it will however be the participants' own responsibility to ensure that they are in possession of the correct certificate which can be used in place of a vaccination certificate. We thank you for your understanding!



PeaceWorks

are you ready to join us?

APPLY
HERE!



QUESTIONS?

Feel free to contact our
Project Coordinator Lisa at:
lisa.borjel@peaceworks.se



With the support of the
Erasmus+ Programme
of the European Union



PeaceWorks