Hack The Future

SOCIAL HACKERS ACADEMY

Assist in the Acceleration of refugees & migrants' inclusion and empowerment, through tech education

citiiizens in action

EUROPEAN SOLIDARITY CORPS

ΙΔΡΥΜΑ ΝΕΟΛΑΙΑΣ ΚΑΙ ΔΙΑ ΒΙΟΥ ΜΑΘΗΣΗΣ

Become an active member of Social Hackers Academy and help us empower refugees and vulnerable groups through educational programs in digital skills (basic computer skills & coding)

DATES

There are 3 ESC placements and each of the placements will last 12 months.
Applications will be open during:
1/04/2020 - 1/04/2022

Who we are

We are a team of young & dynamic people that want to develop ourselves and serve our students in order to be empowered and rebuild their lives in Greece. We are a multicultural team and we collaborate in a way that enable us to achieve our goals and help our beneficiaries become active parts of our society! The organization, we work for, is a Greek registered NGO, established in Athens, 2017.

"We believe in letting people grow into the role that they want to achieve and to giving them responsibilities that help them expand their skill sets."

Our values are

Extroversion:
We focus on building a network of NGOs/companies/experts/professionals
that support our students and add value to our mission

Integrity:
We make our operations and results achieved transparent and available to interested

Work Ethic:
We value hard work, teamwork, devotion and the self-motivation to achieve more

Social Impact Driven:
Our programs and services offered are centered around our students. We cater for
their needs and we provide the essentials for building a better life in Greece

Holistic Approach:
We offer all these skills, that will tranform our students to employable candidates

Our mission & goals

In Social Hackers Academy (or SHA), we aim to integrate people that belong to social vulnerable groups (refugees/migrants/unemployed citizens) in the society.

We achieve our mission by educating these people, through training seminars and workshops in digital skills, as people that remain digital illiterate, are facing the risk of remaining unemployed. All of these classes are free for the beneficiaries.

Hence, through educational programs, we can empower them to integrate in society, by getting job placement in Greece and abroad, through connecting them with the job market. Our goals through these programmes is to eliminate Digital Illiteracy.

What is the solution we offer?

The existence of social vulnerable groups in Athens, along with the high unemployment rates in Greece, the need is identified: to bridge the gap between the general lack of digital skills, the unemployment rates, the increasing rate of the Greek digital economy and the threat of exclusion of vulnerable groups in the Greek Society.

In order to access the market needs and be an active part of the society, it is necessary to acquire digital skills. Otherwise social and professional exclusion, will be inevitable.
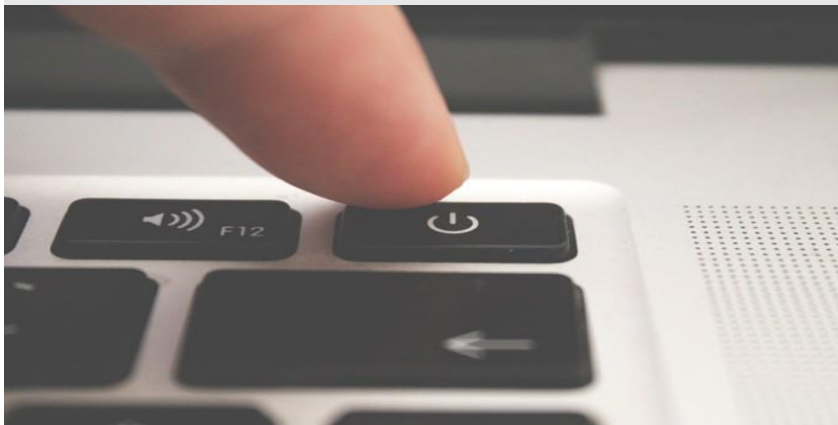Building on the digital skills and with adequate support to access their rights to employment refugees, migrants and unemployed can not only regain confidence and self-esteem but also integrate into the economic and social fabric of the host society.
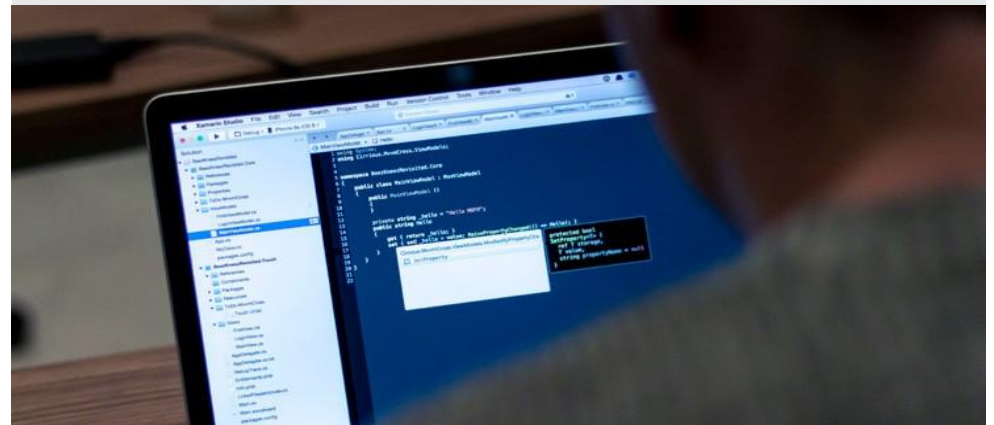
Our program & activities, that we offer

BASIC COMPUTER SKILLS TRAININGS

- 20-hours curriculum
- It addresses people with little-to-no experience with computers.
- IT Equipment (laptops) needed are provided for free for the students.
- Delivered from teachers, that are experienced with computers and familiar with working with social vulnerable groups

FULL-STACK WEB DEVELOPMENT COURSE

- Developed in partnership "Hack Your Future" Network
- The interested students pass through an intense application process
- Free for the students, along with the IT Equipment needed (laptops).
- Practical experience & expertise in coding, having learnt 7 programming languages (eg. HTML/CSS, JavaScript, React).
- Also developing their soft skills, preferred from tech recruiters.

Our program & activities, that we offer

CORPORATE VOLUNTEERING PROGRAM IMPLEMENTATION WITH CCC'S EMPLOYEES

- To get interaction with tech professional
- Acquire well-rounded image around tech industry & web development sector
- Delivered from professional developers
- Volunteer positions for professional developers, to exercise their communication skills and help refugees in their learning process, in coding.
- CCC can promote these volunteering opportunities among their employees and SHA to on-board them in the classroom, with their responsibilities.

DEVELOPMENT OF STUDENTS' HARD & SOFT SKILLS

- We create a real-working environment, by familiarizing them with working the tools (Slack, Trello, GitHub)
- We offer them 30 hours of soft skills trainings, on how to make a good interview, how to build their CV and amend their LinkedIn profile from expert coaches.
- We organize 7 Events/Career Days, in order to create the space for the students to network with tech professionals and acquire a better overview of the tech industry.
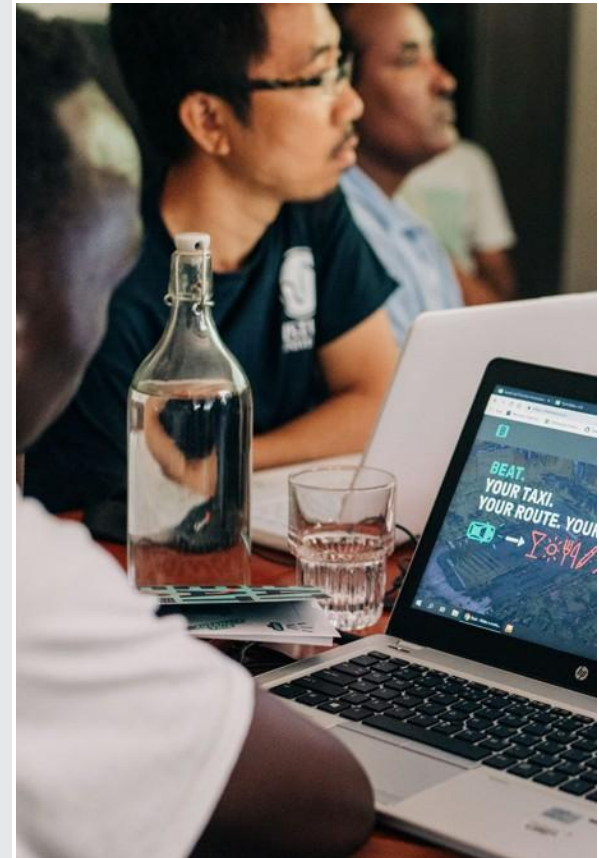
Our program & activities, that we offer

**BUILD & MAINTAIN PARTNERSHIPS WITH
TECHNOLOGY COMPANIES**

As of today, we have created 15 partnerships with tech companies in Athens, that are in need of developers and we will forward them our graduates' CVs, in order to enhance their recruitment process. We will expand this network by reaching out to 20 more companies and connect our students with their recruiters. The way we will bring them in touch will be:

- By organizing the meetup/events, explained above, choosing a speech topic around IT Industry
- By inviting tech recruiters & companies' representatives, to observe our classes in the classroom, provide feedback on the curriculum and make instant communication with programs' participants

ESC Programme

We are now part of the European Solidarity Corps Programme because it appeals to our values and it allows us to create social impact by sharing knowledge, resources and fostering solidarity within Europe Union countries.

Social Hackers Academy team aims to integrate people into the culture and into the labour market through education.

Education is strongly connected to the volunteering experience and we wish to share our competencies and know-how with motivated young individuals. Besides, we believe that the ESC volunteers will bring an extra value to our organization, to our target groups, to society and to themselves.

Our previous ESC volunteers

Approach them to hear their opinion.

Duygu Holat, Turkey, 30

"

Volunteering for me is the starting point to make a contribution to the happiness in the world. And in Social Hackers Academy, I am very glad as I see students (vulnerable groups) who have the opportunity to study here in a new field. It's a great feeling to see them how eager students are. Being a volunteer here increases my motivation about what I want to do. I am very happy to be involved in this project and support Social Hackers Academy.

"

duygu@socialhackersacademy.org

viktorija@socialhackersacademy.org

Viktorija Ignatavičiūtė, Lithuania, 27

"

When I was looking for an EVS project to join, only Social Hackers Academy stood out from all volunteer calls. "This organisation indeed has a great mission and a unique way to reach it", I thought. And now, after 5 months of being a part of this team, I can confirm that Social Hackers Academy has a lot new to offer to NGOs ecosystem not only in Greece but around the world.

"

Activities of ESC volunteers

The volunteers will be integrated in our daily activities and they will put their energy and get proficient knowledge in 3 main areas:

- **ICT, new technologies, digital competences**
- **Integration of refugees**
- **Labour market issues (career guidance / youth unemployment)**

THE VOLUNTEERS WILL BE INCLUDED IN OUR 2 MAIN PROGRAMS:

1. Full programming (Full-Stack Web Development) course
   (targeted at unemployed and refugees)

2. Basic Computer User Skills Training
   (targeted at lower skilled beneficiaries)

Indicative Tasks (supporting the main programs of the organization) Involve Assistance in:

ORGANIZATIONAL MANAGEMENT:
Learning the basics of how a business is run such as sales, marketing, fundraising, administration, basic accounting and others

SOCIAL MEDIA:
Managing our social media present and interacting with users on social platforms

VIDEO MAKING:
Producing videos showcasing the work that we do with the students

CROWDFUNDING:
Assisting to secure funds through our crowdfunding platform

EVENT MANAGEMENT:
Assisting in running educational and outreach events that we run semi-regularly

Develop courses and workshops with non-formal learning methods

Contribute to the digital marketing activities through our social medias

Management of educational programs

TEACHING AND MENTORING SESSIONS:
- assisting our teachers and supporting our students during the lesson
- earning good teaching techniques
- help teachers plan lessons and develop exercises for the students
- mentor students in smaller groups in order to supplement their learning

Web Developer - Classroom Assistant

(DATES 1/04/2020 - 1/04/2022) ATHENS

We're looking for a passionate full-stack web developer, who wants to share their love for code in our school by supporting our students. There is no need to have prior teaching experience, all you need is the willingness to transmit your knowledge to our beneficiaries and help them learn how to write code.

TASKS & RESPONSIBILITIES:

- Assist in the classes that take place every afternoon, 6-10 pm
- Assist students, during or before the class, for questions they might have and in their assignments
- Provide feedback on the curriculum we teach and help to improve it
- Assist the Head of Education in the selection process of new students
- Provide support in the web applications we run as an organization (writing code, testing etc.)

SKILLS AND QUALITIES NEEDED:

- Passionate about coding and volunteering.
- Students who want to enlarge their knowledge in coding.
- Positive attitude towards multicultural context
- Willing to improve communication & public speaking skills
- Willing to interact with refugees/migrants and support them in their learning process.
- Good in writing and talking in English

Business Development Assistant

(DATES 1/04/2020 - 1/04/2022) ATHENS

We're looking for a passionate graduate who is looking to expand his professional capacity through working in a dynamic entrepreneurial Non-Profit Organisation and work closely with our Business Development Trainee (ESC Volunteer) & Managing Director, whom will support you in executing day-to-day tasks in several functions (Sales, Fundraising, Marketing, Partnership Development).

TASKS & RESPONSIBILITIES:

- Provide analytical research & interpretation of market trends & how we can approach new partners
- Support the information flow between our organization & our partners (companies, NGOs, associations etc.)
- Extend our brand's awareness, proposing strategies to increase our reach in our Social Media Channels
- Assist in general Administrative, Marketing & Human Resources Tasks
- Take meetings where you'll pitch our partnership

SKILLS AND QUALITIES NEEDED:

- Good in writing and talking in English
- Manage Computer Literacy Classes (CLC)
- Positive attitude towards multicultural context
- General Administration
- Project Management
- Willing to interact with refugees/migrants and support them in their learning process.
- Basic Computer Skills

Marketing Assistant (Community Builder - Online PR)

(DATES 1/04/2020 -1/04/2022) ATHENS

We give focus on becoming more extroverted and improving our brand awareness in the external environment. It would be excellent if you also have a background in marketing and/or in communication. Any practical experience you might have will be appreciated

TASKS & RESPONSIBILITIES:

- Assist in social media management & digital marketing strategy.

- Researching journalists and journalist communities and contacting them

- Working closely with graphic designer on daily tasks and make sure that our marketing material are very good

- Assist in organising events & seminars.

- Assist in crowdfunding campaigns.
- Create and review content to be published (e.g. copies, press releases, blog posts) and grow community in Social Media (facebook,instagram,linkedin,twitter)

SKILLS AND QUALITIES NEEDED:

- Creativity
- Flexibility
- Good in writing and talking in English

- Basic computer skills
- Organised
- Strong willingness to acquire new skills and learn from new ventures
- Ability to work as independently

- Teamwork spirit

Work details

WORKING HOURS:

- 35 hours/week, from Monday to Friday.
- When we have events on the afternoons or the weekends, the extra hours will be compensated
- The volunteer has right to 2 days of holidays each month.

The working space can change according to needs. Computer & necesssary IT Equipment are provided for free!

WORKING PLACES:

- inside our classroom in Romantso, a co-working space housing companies from Video Games designers to freelance artists
- inside other classrooms around Athens if they are in a teaching/mentoring position
- in our office
- in other organizations (if there are meetings)

COORDINATING ORGANIZATION

Before and during all of your voluntary experience, you'll receive the support of **Social Hackers Academy** (hosting organization) for your daily tasks and of **Citizens in Action** (coordinating organization) for occasional meetings.

WORKING LANGUAGE

English

Practical information

ACCOMMODATION

During the ESC project your accommodation will be fully covered by the program costs. You will live in a shared flat, and it will be fully equipped with all the basic household items: furniture, kitchen utensils, bedding, towels etc. The only thing you need to bring are your personal belongings (clothes, computer, phone).

TRAVEL AND MONEY

There is travel reimbursement depending on the country you are coming from.
(Up to 360€)

You will receive 300 Euros per month to cover food and other personal expenses. Accommodation costs will be covered directly by the organisation.

INSURANCE COVERAGE

The Erasmus+ grants you th CIGNA Health insurance, that will be provided to you for free during the whole project.

MENTOR

You will be assigned a mentor who will be your point of contact for any practical matters during the duration of the volunteering placement.

LANGUAGE SUPPORT

Basic Greek lessons will be provided through the official online learning platform of ESC programme."

Volunteer's profile

PEOPLE FACING ANY KIND OF DIFFICULTIES IN THEIR LIVES LIKE

- Cultural differences
- Disability
- Economic obstacles
- Educational difficulties
- Geographical obstacles
- Refugees
- Social obstacles

We are particularly interested in hosting **refugees and long term unemployed young people** who have a background in software engineering.

Not necessary but of a high value would be an experienced software developer who speaks **the same language as our students.**

We value the support of our volunteers and we do care for their learning processes and development experience. We invest time and resources in their training and gaining a valuable experience!

How to apply

- Take the application process in the link.
- Your application will be reviewed and if it passes the next stage, we will have a skype interview.
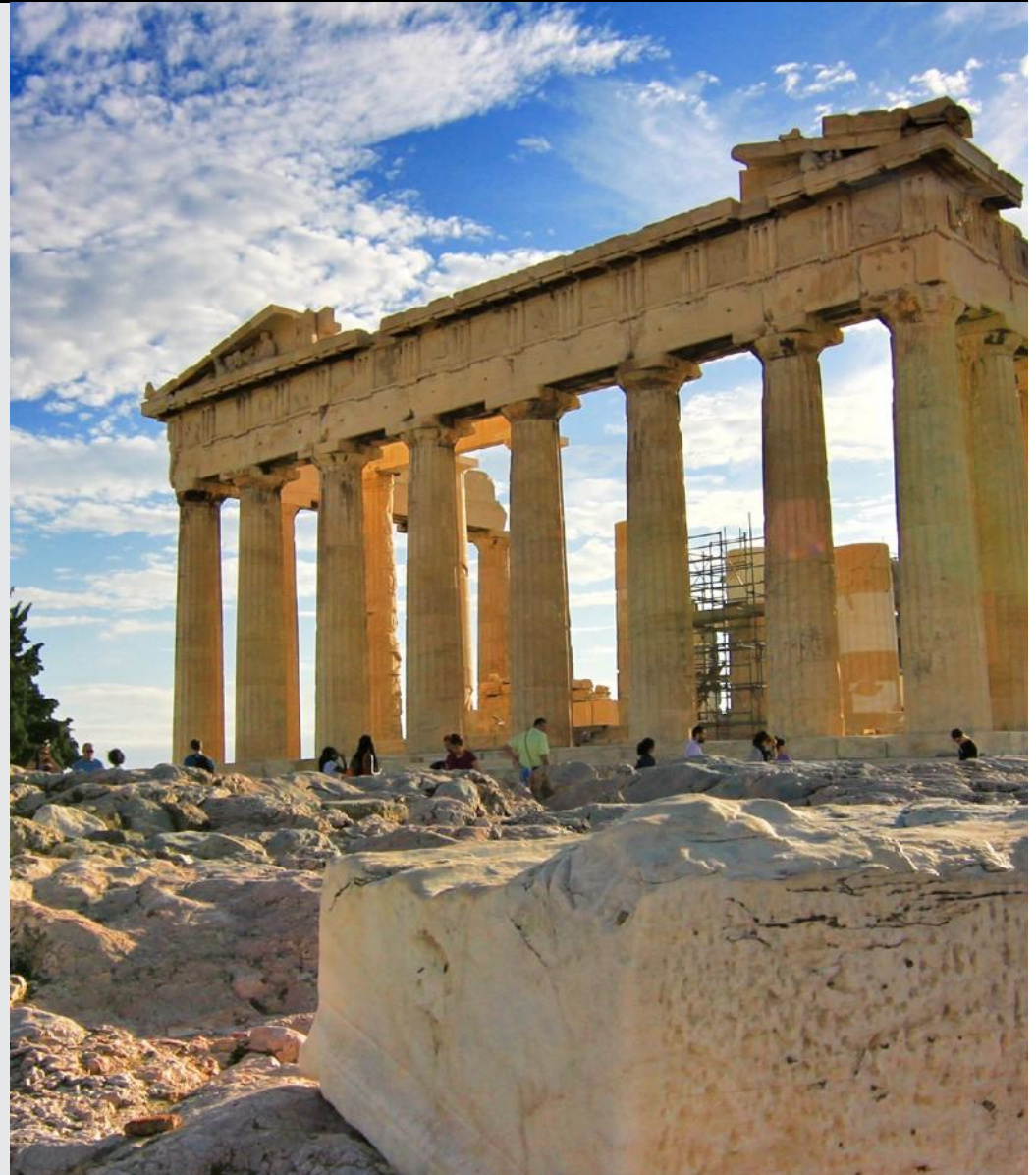
Are you ready to apply?

CLICK HERE
or follow this link: http://bit.ly/SHA-EVS-Form

See you in Athens!

Athens is the capital of Greece and hosts almost 4 million people. Athens has an urban environment with few glances of green parks and several protected archaeological ruins. Athens is famous for its numerous cafes, bars and restaurants. There are several areas that you can choose to hang out according to trend, music, and your lifestyle.

There is a big expat community living, volunteering, studying or working in Athens. Athens has hot summers (28 – 38°C) and reasonably not so cold winters. Springs and autumns are warm and it rarely rains. Sunglasses are a must if you want to Greekify.

See you in Athens!

Athens is surrounded by 3 mountains ready to be hiked 30' from the centre of Athens and a long riviera ready to swim into, even though the Athenians say "the furthest you go from the main coastline the better to swim".

Athens has one international airport, 3 metro lines connecting all the major places around, 3 tram lines mostly heading to the coastal part of the city, and a big port which connects the mainland with almost all the islands daily with ferries.